

**UNITED STATES COURT OF APPEALS  
FOR THE EIGHTH CIRCUIT**

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No: 13-2796

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Equal Employment Opportunity Commission

Plaintiff - Appellee

v.

Hill Country Farms, Inc., doing business as Henry's Turkey Services

Defendant - Appellant

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Appeal from U.S. District Court for the Southern District of Iowa - Davenport  
(3:11-cv-00041-CRW)

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**JUDGMENT**

This appeal from the United States District Court was submitted on the record of the district court and briefs of the parties.

After consideration, it is hereby ordered and adjudged that the judgment of the district court in this cause is affirmed in accordance with the opinion of this Court.

May 08, 2014

Order Entered in Accordance with Opinion:  
Clerk, U.S. Court of Appeals, Eighth Circuit.

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/s/ Michael E. Gans